



INDIA'S SKILL DEVELOPMENT CHALLENGES



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ABSTRACT

A National Policy on Skill Development has been formulated by the Ministry of Labor & Employment. The objective is to create a workforce empowered with improved skills, knowledge and internationally recognized qualification to gain access to decent employment and ensure India's competitiveness in the dynamic Global Labor market. It aims at increase in productivity of workforce both in the organized and unorganized sectors, seeking increased participation of youth, woman, disabled and other disadvantaged sections and to synergize efforts of various sectors and reform the present system.

The coverage of the national policy on skill development includes (i) Institution-based skill development including it is/ ITCs/ Vocational schools/ technical schools/ polytechnics / professional colleges etc. (ii) Learning initiatives of sectorial skill development organized by the different ministries /departments. (iii) Formal and informal apprenticeship and other type of training enterprises, (iv) Adult learning, (v) E-learning, web-based learning and distance learning. At present the capacity of skill development in India is around 3.1 million per year. India has a target of creating a 500 million skilled worker by 2022. Thus, there is a need for increasing capacity and capability of skill development program.